



MANAGEMENT

Batoul EL MAWLA

Assistant Professor in Management

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Biography

Batoul El Mawla, PhD in Management Sciences, Assistant Professor at the IPAG Business School and research within the IPAG Chair 'Towards an Inclusive Company' since September 2021. Her doctoral thesis entitled "The determinants of social disclosure: a comparative study France/Canada" is obtained from Toulouse 1 Capitole University and awarded the Ozenne Prize from the *Académie des Sciences, Inscriptions et Belles-Lettres de Toulouse*. Her researches focus on Corporate Social Responsibility and Corporate Social Disclosure as well as Diversity and Inclusion. Recently, Batoul EL MAWLA coordinated the 3rd edition of the FNEGE Environmental Transition Observatory which was published in September 2023.

Education

2020 PhD in Management Sciences (Specialization in Accounting and Human Resources Management), Toulouse 1

Capitole University (UMR 5303 CNRS), France

Subject : Les déterminants de la divulgation d'informations sociétales : une étude comparative France/Canada (proposed for thesis prize, awarded the Ozenne Prize of the Académie des Sciences, Inscriptions et Belles-Lettres de Toulouse and published in book form in 2022).

Supervisor : Prof. Jacques Igalens

Teaching Areas

- New Perspective in Management
 - Business Ethics and CSR
 - Research Methods
 - Human Resource Management
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Research Areas

- Corporate Social Disclosure
 - Corporate Social Responsibility
 - Motivation at Work
 - Diversity and Inclusion
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Professional experiences

- Coordinator of the 3rd edition of the FNEGE's Environmental Transition Observatory.
 - Environmental Coordinator and Service Quality Coordinator at DRVI, IPAG Business School
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Selected publications

- Batoul El Mawla, Assâad El Akremi, Jacques Igalens (2022). Irresponsabilité et resipiscence. **Revue Française de Gestion** [FNEGE 2].
 - Batoul El Mawla, Jacques Igalens (2022). Divulgation d'informations societales : une étude comparative longitudinale entre la France et le Canada. **Revue de l'organisation responsable** [FNEGE 3].
 - Claude Roussillon Soyer, M. Dougados, B. El Mawla, K. Sabouné (2023). Le bien-être au travail en EHPAD. Une analyse par la théorie de la conservation des ressources. **Management & Sciences Sociales** [FNEGE 4].
 - Batoul El Mawla (2022). Déterminants de la divulgation d'informations sociétales, une étude des determinants, **L'Harmattan**.
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