



ECONOMICS, FINANCE, CONTROL & LAW

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Full Professor of Finance & CSR ? Senior Researcher, IPAG "Inclusive Enterprise" Chair / R&D Project Manager within the Research, Dissemination & Impact Department

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Biography

Abderrahman Jahmane is an associate professor HDR at IPAG Business School. He is also a scientific advisor in the IPAG Chair "Towards an Inclusive Company". He holds a PhD in Business Administration from the University of Lille 1, which was defended in December 2012. Before joining IPAG, he was an assistant professor at the same University and business school. His research revolves primarily around Change Management, Humain resources management, Stakeholders, Corporate Social Responsibility (CSR).

He has published his work in several academic journals such as *Finance Research Letters*, *Journal of Cleaner Production*, *Business Ethics*, *the Environment & Responsibility*, *Research in International Business and Finance*, *Economies Environmental Economics and Policy Studies*, *Question(s) de Management*, *Management & Sciences Sociales*, and *International and Journal of Business Innovation and Research*.

Education

- 2024: Habilitation to supervise research in Management Sciences from the University of Paris Nanterre.
 - 2012: Ph.D. in Management Science, Université de Lille1 – IAE de Lille .
 - 2008: Professional Master in Humain resources management , with “Honors”. Université de Corse – IAE de Corte.
 - 2007: Master of Research in Business Administration, with “ very Honors”. Université de Corse – IAE de Corte.
 - 2006: Professional Master in International Affairs, with “honors”. Université de Corse – IAE de Corte.
 - 2002: Master’s degree in finance. Institut supérieur de gestion de Gabes, Tunisia.
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Teaching Areas

- Human resources management,
 - Research methods,
 - Finance, Statistics,
 - Strategic management.
 - Business Model
 - Business Strategy
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Research Areas

- Human resources management,
 - Corporate social responsibility,
 - Change management,
 - Stakeholders
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Professional experiences

- Since 01/02/2018: IPAG Business School
- 2013-2017: Assistant professor of Management
Ecole Supérieure de Commerce du Sport Paris
Université de Cergy-Pontoise
IAE Gustave Eiffel (Université Paris-Est Créteil)
Ecole de Management de Normandie
Facem management Groupe
- 2012-2013 Université du Maine – UFR - Research and teaching fellow of Management
- 2010-2011 Université de Haute Alsace – IUT de Mulhouse - Research and teaching fellow of Management.

Selected publications

- Ayadi I., et Jahman A., (2025). The Impact of Economic Policy Uncertainty and Digital Integration on ESG Practices in European Companies, Research in International Business and Finance Volume 76, April 2025, 102826 <https://doi.org/10.1016/j.ribaf.2025.102826> (ABS2)
- Jahmane A., Hofaidhllaoui M., Evon J., et Corler L(2024). Mixité de genre et performance de l'entreprise : une approche introspective à travers la vision des employés. Questions de Management, N° 52, pp. 41-55. (FNEGE4)
- Ayadi I., Boulhaga M. et Jahmane A. (2024), Green innovation and corporate controversies: The moderating role of gender diversity. International Journal of Business Innovation and Research (ABS 2)
- Bruna M-G, Jahmane A. et Van Hoorebeke, D. (2023). Le rôle modérateur des pratiques de Gouvernance sur la relation entre Performance environnementale et Performance sociale Revue Française de Gouvernance d'entreprises .26-27. 116-156 (FNEGE 4)
- Gaies B et Jahmane A (2022). Corporate social responsibility, financial globalization and bank soundness in Europe – Novel evidence from a GMM panel VAR approach, Finance Research Letters, Volume 47, Part B, 2022, (FNEGE 3, ABS 2) <https://doi.org/10.1016/j.frl.2022.102772>.
- Jahmane, A. et Hofaidhllaoui, M. (2021). L'influence des stratégies RSE sur la performance financière : cas des entreprises du CAC 40. Question(s) de management, 32, 127-142. (FNEGE 4) <https://doi.org/10.3917/qdm.212.0127>
- Jahmane A., Mahrane Hofaidhllaoui M., et Anis Ben Ali A., (2021). La gouvernance responsable, moyen d'assurer une performance financière en période de crises et post-crise ? Management et Sciences Sociales, 31. 4 -22. (FNEGE 4)
- Jahmane A. et Gaies Brahim (2020). Corporate social responsibility, financial instability and corporate financial performance: Linear, non-linear and spillover effects – The case of the CAC 40 companies? Finance Research Letters, (FNEGE 3, ABS 2) <https://doi.org/10.1016/j.frl.2020.101483>
- Bruna MG et Jahmane A (2020). Éveiller à l'éthique, éclairer les consciences et stimuler l'esprit d'observation pour former des managers inclusifs. Le Rapport d'étonnement « Éthique et RSE » comme démarche-outil de responsabilisation sociétale des étudiants. RIPCO, 66. 57 - 89 • 2020 (FNEGE 3)

- Jahmane A. et Fustier B. (2019). L'intention de départ et la performance financière. Une application de Logique Floue Question(s) de Management ? / N°23 / Mai 2019 /(FNEGE 4)
 - Ben Lahouel B., Gaies B. , Ben Zaied Y. et Jahmane A. (2019). Accounting for endogeneity and the dynamics of corporate social e Corporate financial performance relationship, Journal of Cleaner Production 230 (2019) 352- 364 (FNEGE 2, ABS 2)
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