



STRATEGY & MANAGEMENT

Faranak Farzaneh

Assistant Professor of Human Resources

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Biography

Faranak FARZANEH is assistant professor of Human resource management at IPAG Business School. She holds a PhD in Business Administration from IAE Nice Graduate School of Management and a European title of Docent (qualification-CNU 06). In 2014, she was the best thesis finalist candidate for Fondation Nationale pour l'Enseignement de la Gestion des Entreprises (FNEGE). She completed Human Resource Management Diploma at Concordia University (Canada). She also performed a Post-Doc at HEC Montréal (Canada) in 2018. Her research has been published in top tier journals and she presented her research in several high ranked French and international conferences such as AGRH and AOM.

Education

2019 : Human Resource Management Diploma, Department of Continuing Education, Concordia University, Montréal-Canada

2013 :Ph.D. in Business Administration, University of Nice Sophia-Antipolis, Nice-France, CNU MCF 06 Qualification

2009 : Master of science in management, University of Nice Sophia-Antipolis, Nice-France

Teaching Areas

Research Areas

AI and management, Ethics of AI, AI and ecology, Employee innovative behavior, Board of directors' internal dynamics

Professional experiences

2018- Founder of 'Formation & Recherche FF' - Laval-Canada .

2015-2018: Postdoctoral Fellow, HEC Montréal, Canada

2014-2015: Research Assistant, Telfer Management School, University of Ottawa, Canada

Selected publications

Farzaneh F., Boyer A. (2020). Subir ou dominer l'intelligence artificielle. En cours de publication in *Gestion 2000*.

Boyer A. Farzaneh F. (2019). Vers une éthique de la robotique. *Question(s) de management*, 2019/2 (24), 67 - 84.

Farzaneh F., Boyer A. (2019). Job Insecurity, Innovative Employee Behavior and Outcome Expectations. Available at SSRN: <https://ssrn.com/abstract=3395005> or <http://dx.doi.org/10.2139/ssrn.3395005>

Francoeur C., Aubé C., Sponem S., Farzaneh F. (2018). What do we know about what is going on inside the boardroom? Team Performance management: *An international Journal*, 24(5/6), 250-264.

Farzaneh F., Boyer A. (2018). La motivation des employés à innover : bilan et perspective, *Management & Avenir*, 98, 187-206

Boyer A., Farzaneh F. (2017). Le leader et l'autorité, in S., Frimousse, Y., Le Bihan (Ed.) *Réinventer le leadership* (pp. 79-92). Paris, EMS Publishers

Farzaneh F. (2015). Faranak Farzaneh, « Ce que l'innovation doit à l'insécurité de l'emploi », *Question(s) de management* 2015/3 (11), 57-72.

Farzaneh F., Boyer A. (2015). Un management sans chef : de l'utopie aux coopératives, in M., Barabel et O., Meier (Eds), *Manageor*, 3eme Édition Dunod, Paris-France.

Boyer A., Farzaneh F. (2014). Les principes de la gouvernance appliqués à une entreprise marocaine en voie de globalisation, In S., Frimousse, J., Igalens, J., Orsoni, M., Thévenet (Ed.). *Ressources humaines et responsabilités sociétales*, Paris, EMS Publishers.
